

**MINUTES
JOINT CONSULTATIVE AND SAFETY COMMITTEE**

Tuesday 27 May 2014

Councillor Steve Ainley (Chair)

Present:	Councillor Emily Bailey	Councillor John Parr
	Councillor Paul Feeney	Councillor John Truscott
	Councillor Sarah Hewson	
Unison:	Alan Green	Gill Morley
	Louisa Wass Griffiths	

Absent: Councillor Roland Spencer

Officers in Attendance: D Archer, L Parnell, J Robinson, S Bray and G Ilett

1 APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillor Spencer.

2 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 1 APRIL 2014.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

3 DECLARATION OF INTERESTS.

None.

4 CURRENT AND FUTURE HEALTH AND SAFETY ISSUES

The Health and Safety Officer provided a summary of his areas of engagement over the past Quarter and updated Members on various building a relocation projects currently being undertaken by the Council.

RESOLVED:

To note the report.

5 CURRENT TRENDS AND ISSUES IN SICKNESS ABSENCE

The Chief Executive introduced a report, which had been circulated prior to the meeting, outlining current issues with sickness absence.

RESOLVED:

To note the report.

6 CURRENT STAFFING ISSUES

The Chief Executive and Service Manager, Organisational Development, presented a report, which had been circulated prior to the meeting, outlining current staffing issues, including potential strike action and the beginning of a cultural change programme.

RESOLVED:

To note the report.

7 MINOR CHANGES TO THE ESTABLISHMENT THAT HAVE BEEN AGREED BY THE CHAIR AND TRADE UNIONS FOR IMPLEMENTATION OUTSIDE THE FULL JCSC PROCESS.

None.

8 ANY OTHER ITEM WHICH THE CHAIRMAN CONSIDERS URGENT.

None.

9 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the report involves the likely disclosure of exempt information as defined in Paragraph 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

10 CLOSE OF CONSULTATION: ORGANISATIONAL DEVELOPMENT STRUCTURE REVIEW

Corporate Director, Stephen Bray, presented a report, which had been circulated prior to the meeting, reintroducing restructure proposals for the Organisational Development service along with a late consultation response, which was circulated at the meeting.

The Chief Executive and Service Manager, Organisational Development, agreed, at the request of Unison representatives and with the agreement of the Chair, to investigate the potential for redeployment with partner organisations.

RESOLVED:

To recommend the revised final structure for consideration by the Chief Executive, under whose delegated authority a final staffing structure will be implemented, following any necessary authority being sought from the Portfolio Holder in respect to income generation and virement between budgets.

The meeting finished at 6.00 pm

Signed by Chair:
Date: